



Honda Development & Manufacturing of America, LLC
Procurement and Supply Chain Planning Division
Business Operations Department
21001 State Route 739
Raymond, OH 43067

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Dear Valued Supplier,

Honda is focused on creating the mobility of the future for our customers. Aligned with this future, Honda has established challenging goals to achieve by 2050: Realize safety to protect human lives, targeting zero fatalities from collisions that involve Honda vehicles; Eliminate environmental impact, targeting zero emissions; Realize carbon neutrality, net zero emissions for all products and corporate activities.

For Honda Development & Manufacturing of America, LLC., ("HDMA"), Honda de Mexico Celaya, ("HDM"), and Honda of Canada Mfg., ("HCM"), sustainability continues to be at the forefront of our actions. This communication serves to reiterate the importance of understanding, embracing, and complying with all Honda Supplier Sustainability requirements and documents. Honda expects all suppliers to follow these guidelines and standards; and strongly encourages suppliers to cascade these principles down their supply chain.

The **required** documents are available for download on [HondaWeb](#):

[Honda Development & Manufacturing of America, LLC. Supply Chain Sustainability Guidelines](#)

[Honda Sustainability Excellence Framework](#)

[Automotive Industry Guiding Principles \(AIAG and Drive Sustainability\)](#)

[Supplier Green Excellence Resource](#)

[Honda Dangerous Goods \(HazMat\) for Transportation Requirements Procedures](#)

[Honda Chemical Substance Management Standard \(HCSMS\)](#)

As Honda prepares for the future, it's important to understand the following **requirements** for all Honda North American suppliers:

- Set internal targets aligned with achieving carbon neutrality by 2050
- Report annual scope 1 and scope 2 carbon emissions (CO2e) in [Manufacture 2030](#) for all sites associated with Honda starting with a 2019 baseline
- Achieve an annual absolute CO2e reduction target of 5.7% (+) starting in 2025
- Complete and submit a company-level Conflict Minerals Reporting Template (CMRT) annually, along with a User Defined CMRT when requested
- Complete Annual Human Rights Due Diligence Requirement when requested
- Complete and update the latest revised [Sustainability Self-Assessment Questionnaire](#) (SAQ) annually
- Understand and work to improve your [Supplier Sustainability Scorecard](#) results as applicable
- Complete the Honda [Cyber Security Assessment](#) and High-Risk Remediation when requested
- Ensure at least one associate completes the [Honda SRM Supplier Portal Admin Training](#) CBT annually
- Ensure two or more associates review and acknowledge the [Honda Supplier Sustainability Excellence Framework](#) annually

The following are **suggested** areas of focus:

- Utilize [Edison Energy](#) as an additional resource to meet environmental sustainability goals
- Utilize [RENEW Energy Partners](#) as an additional resource for financing environmental sustainability goals
- Source renewable energy with a roadmap in place to achieve Honda's Carbon Neutrality goal
- Work to understand and report reductions through Manufacture 2030's action plans (i.e., water, waste)
- Participate in automotive sustainability industry action groups (i.e. [Suppliers Partnership for the Environment](#), [Drive Plus](#), [Automotive Industry Action Group](#)), and utilize their published materials and resources

The HDMA Purchasing Supply Chain Center Sustainability Team will be supporting these requirements with informative and educational webinars throughout the year. **Please maintain your company's sustainability contacts in [Honda's Supplier Relationship Management \(SRM\) system](#).** It is critical that your company is aligned with Honda's initiatives in the areas of Sustainability. As we move forward with future maker layout decisions, sustainability, and other critical data points will be assessed in addition to the traditional maker layout requirements.

Should you have any questions please contact Honda's Sustainability Team at: honda_na_purch_sustainability@na.honda.com

Thank you for your continued support of our sustainability initiatives and requirements. We truly value aligning with like-minded business partners.

Best Regards,

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