



Honda North America

Supplier Sustainability Excellence Framework

Presented by: HDMA Business Operations, Sustainability Team
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Welcome

At Honda, we believe that in order to grow and to thrive, we must continue to be a company that “society wants to exist.” Sustainability is a key component of our corporate strategy, and we aim to partner with suppliers who share our vision and goals.

This guide will build on our compliance expectations to offer insight on how to foster sustainability excellence within your organization. Honda Development & Manufacturing of America, LLC., (“HDMA”), Honda de Mexico Celaya and Honda of Canada Mfg., recognizes that there is no single blueprint for making your organization more sustainable, but there are common building blocks that may serve as a foundation for your efforts.

This guide is broken down into chapters that correlate with Honda’s seven categories of sustainability. Use the clickable **Header Navigation Bar** to switch between chapters.

01 Compliance and Ethics	
02 Diversity	
03 Environment	
04 Governance	
05 Health and Safety	
06 Social Responsibility	
07 Trade Compliance	



Within each category, we summarize Honda’s expectations, present the foundational actions that you can take to support our vision, and define how Honda will recognize your exceptional sustainability performance.

- Guiding Principles**
What best practices drive Honda’s sustainability efforts?
- Supplier Strategies**
What can you do to support Honda’s sustainability vision?
- Supplier Scoring**
How can you achieve top ratings on Honda’s updated **Supplier Sustainability Scorecard**?

This guide is not intended to serve as a replacement for official industry directives or your company’s own sustainability policy, but rather as a framework by which you may start internal discussions and understand how Honda’s supplier sustainability performance will be measured.

Industry Guidance

Honda is a member of *Automotive Industry Action Group (AIAG)* and *Drive Sustainability (DS)*. Honda supports the collaborative efforts of both industry groups, and the **Guiding Principles**, provided herein, are anchored by the [*AIAG and DS Automotive Industry Guiding Principles to Enhance Sustainability Performance in the Supply Chain*](#).

A key criterion of Honda’s **Supplier Sustainability Scorecard** is your *DS Self-Assessment Questionnaire (SAQ)* score, or “risk impact.” As such, the **Supplier Strategies** provided herein are closely tied to SAQ questions. If implemented within your company and cascaded down your supply chain, the recommended strategies will lead to “low risk” SAQ scores, and consequentially support an exemplary **Supplier Sustainability Scorecard** rating.

We endeavor to achieve excellence, innovation, and performance in a sustainable manner and success depends on the commitment of our entire global supply chain.

– *Drive Sustainability (DS)*



INTRODUCTION	COMPLIANCE AND ETHICS	DIVERSITY	ENVIRONMENT	GOVERNANCE	HEALTH AND SAFETY	SOCIAL RESPONSIBILITY	TRADE COMPLIANCE	APPENDIX
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Supplier Expectations

Dear Valued Supplier,

Honda is focused on creating the mobility of the future for our customers. Aligned with this future, Honda has established challenging goals to achieve by 2050: Realize safety to protect human lives, targeting zero fatalities from collisions that involve Honda vehicles; Eliminate environmental impact, targeting zero emissions; and, Realize carbon neutrality, targeting net zero emissions for all products and corporate activities.

For Honda Development & Manufacturing of America, LLC. (“HDMA”), Honda de Mexico Celaya (“HDM”), and Honda of Canada Mfg. (“HCM”), sustainability continues to be at the forefront of our actions. This communication serves to reiterate the importance of understanding, embracing, and complying with all Honda Supplier Sustainability requirements and documents. Honda expects all suppliers to follow these guidelines and standards; and strongly encourages suppliers to cascade these principles down their supply chain.

These **required** documents are available for download on [HondaWeb](#):

- [Honda Development & Manufacturing of America, LLC. Supply Chain Sustainability Guidelines](#)
- [Honda Sustainability Excellence Framework](#)
- [Automotive Industry Guiding Principles \(AIAG and Drive Sustainability\)](#)
- [Supplier Green Excellence Resource](#)
- [Honda Dangerous Goods \(HazMat\) for Transportation Requirements Procedures](#)
- [Honda Chemical Substance Management Standard \(HCSMS\)](#)

As Honda prepares for the future, it’s important to understand the following **requirements** for all Honda North American suppliers:

- Set internal targets aligned with achieving carbon neutrality by 2050.
- Report annual scope 1 and scope 2 carbon emissions (CO2e) in [Manufacture 2030](#) for all sites associated with Honda starting with a 2019 baseline.
- Achieve an annual absolute CO2e reduction target of 5.7% (+) starting in 2025.
- Complete and submit a company-level Conflict Minerals Reporting Template (CMRT) annually, along with a User Defined CMRT when requested.
- Complete Annual Human Rights Due Diligence Requirement when requested.
- Complete and update the latest, revised [Sustainability Self-Assessment Questionnaire](#) (SAQ) during the Annual SAQ Campaign.
- Understand and work to improve your [Supplier Sustainability Scorecard](#) results as applicable.
- Complete the Honda [Cyber Security Assessment](#) and High-Risk Remediation when requested.
- Ensure at least one associate completes the [Honda SRM Supplier Portal Admin Training](#) CBT annually.
- Ensure two or more associates review and acknowledge the [Honda Supplier Sustainability Excellence Framework](#) annually.

The following are **suggested** areas of focus:

- [Utilize Edison Energy](#) as an additional resource to meet environmental sustainability goals.
- Utilize [RENEW Energy Partners](#) as an additional resource for financing environmental sustainability goals.
- Source renewable energy with a roadmap in place to achieve Honda’s Carbon Neutrality goal.
- Work to understand and report reductions through Manufacture 2030’s action plans (i.e., water and waste).
- Participate in automotive sustainability industry action groups (i.e., [Suppliers Partnership for the Environment](#), [Drive Plus](#), [Automotive Industry Action Group](#)), and utilize their published materials and resources.

The HDMA Purchasing Supply Chain Center Sustainability Team will be supporting these requirements with informative and educational webinars throughout the year. **Please maintain your company’s sustainability contacts in [Honda’s Supplier Relationship Management \(SRM\) system](#).** It is critical that your company is aligned with Honda’s initiatives in the areas of Sustainability. As we move forward with future maker layout decisions, sustainability, and other critical data points will be assessed in addition to the traditional maker layout requirements.

Should you have any questions please contact Honda’s Sustainability Team at: honda_na_purch_sustainability@na.honda.com. Thank you for your continued support of our sustainability initiatives and requirements. We truly value aligning with like-minded business partners.

Best Regards,

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01 | Compliance and Ethics

Through a robust compliance and ethics program, Honda aims to prevent and detect misconduct as well as align organizational values and policies with laws and regulations.

We conduct business in an open, honest, and ethical manner, which in turn allows us to maintain a high degree of trust with all stakeholders.



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Guiding Principles

What best practices drive Honda’s sustainability efforts?

- **Anti-Corruption & Anti-Money Laundering:** We do not participate in, or endorse any corrupt practices in whatever form, including offering or accepting bribes, excessive gifts, hospitality or facilitation payments. We do not facilitate or support money laundering and report any suspicious transactions.
- **Data Protection & Data Security:** We respect the privacy and civil liberties in respect of the collection, retention, use or dissemination, as well as any other processing of personal data including cybersecurity. We comply with relevant privacy and information security laws and regulations.
- **Financial Responsibility/Accurate Records:** Our business dealings are transparently performed and accurately reflected on our financial reports and filings. We ensure the integrity of our financial personnel and financial reporting system.
- **Disclosure of Information:** We disclose financial and non-financial information in accordance with applicable regulations and prevailing industry practices in a timely manner.
- **Fair Competition/Anti-Trust:** We uphold standards of fair business and conduct business in accordance with all applicable anti-trust or anti-competition laws and regulations. We maintain systems for internal controls.
- **Conflicts of Interest:** We avoid conflicts of interest and disclose situations where financial or other interests’ may conflict with job responsibilities, or situations giving any appearance of impropriety.
- **Counterfeit Parts:** We minimize the risk of introducing counterfeit and/or diverted parts and materials into deliverable products and adhere to relevant technical regulations in the product design process.

- **Intellectual Property:** We respect valid intellectual property rights and use commercially reasonable practices to protect the transfer of confidential technology and know-how.
- **Grievance Mechanism:** In alignment with the *UN Guiding Principle 31*, we have an effective grievance mechanism in place that allows concerns related to business ethics, human rights, or any other topic to be raised anonymously with confidentiality and without retaliation.
- **Non-Retaliation:** We avoid any forms of threat, intimidation, and physical or legal attacks against stakeholders, including those exercising their legal rights to freedom of expression, association, peaceful assembly and protest against their business activities.
- **Supplier Non-Compliance:** If a compliance violation occurs or is discovered by a supplier, we require the supplier to immediately report full details of the non-compliance incident. Similarly, any product safety or quality concerns also must be reported immediately. Our Compliance and Ethics Line (855-462-2236) is available to report any compliance violation or safety or quality concern, and suppliers are expected to carry out a full investigation, root cause analysis, remediation, and countermeasure implementation. Until corrective countermeasures are applied, we may temporarily suspend new requests or quotes (RFQs) to the supplier or take other action, as appropriate.

We have an effective grievance mechanism in place that allows concerns related to business ethics, human rights, or any other topic to be raised anonymously with confidentiality and without retaliation.

Supplier Strategies

What can you do to support Honda’s Sustainability Vision?

1. Ensure that your company has a compliance and ethics policy in place that is adopted and communicated by top management. If applicable to your business, your policy will cover:
- Corruption, Extortion, and Bribery
 - Privacy
 - Financial Responsibility (Accurate Records)
 - Disclosure of Information
 - Fair Competition and Anti-Trust
 - Conflicts of Interest
 - Counterfeit Parts
 - Intellectual Property
 - Whistleblowing and Protection Against Retaliation

2. Develop a program to train your employees on your compliance and ethics policy.
3. Ask your own suppliers to implement Strategies # 1-2. Provide training and resources to communicate requirements and audit your supply chain to attain proof of compliance.

Sample KPIs

- % of employees trained on compliance and ethics policy.
- % of suppliers trained on compliance and ethics policy.
- % of audited suppliers compliant with compliance and ethics policy.
- # of compliance and ethics complaints filed and resolved.



Supplier Scoring

How can you achieve top ratings on Honda’s Supplier Sustainability Scorecard?

Self-Check: Add a ✓ next to each Requirement that you currently fulfill.		
<div>► Bronze</div> <div>Achieved by fulfilling all Bronze Requirements.</div>		Abide by all Guiding Principles listed in the <i>Honda North America Supplier Sustainability Excellence Framework</i> .
		Achieve 70%+ in SAQ Section A. <i>Company Management (Questions 1-4) & Section D. Business Ethics (Question 9)</i> .
<div>► Silver</div> <div>Achieved by fulfilling all Silver + Bronze Requirements.</div>		Cascade requirements and training down supply chain.
		Achieve 80%+ in SAQ Section A. <i>Company Management (Questions 1-4), Section D. Business Ethics (Question 9), & Section F. Responsible Supply Chain Management (Question 18)</i> .
<div>► Gold</div> <div>Achieved by fulfilling all Gold + Silver + Bronze Requirements.</div>		Audit supply chain and validate with proof.
		Achieve 90%+ in SAQ Section A. <i>Company Management (Questions 1-4), Section D. Business Ethics (Question 9), & Section F. Responsible Supply Chain Management (Question 18)</i> .

*Please note: The Supplier Scoring Self-Check is not an official scorecard rating

02 | Diversity

Honda strives to create an inclusive culture in which difference is recognized and valued. To foster innovation, we seek to harness different perspectives, talent, and ideas, and we believe that our employees should reflect the diversity of the communities in which we operate.

This extends to our supply base, as well. An inclusive and diverse supply base is good for our business and will move us towards our goal of achieving a sustainable future.



Guiding Principles

What best practices drive Honda’s sustainability efforts?

- **Diversity, Equity, and Inclusion:** We develop and promote inclusive cultures where diversity is valued and celebrated, and everyone is able to contribute fully and reach their full potential. We encourage diversity in all levels of their workforce and leadership, including boards of directors.
- **Non-Discrimination and Harassment:** We do not tolerate any form of discrimination or harassment regardless of worker or applicant characteristics such as race, age, gender, sexual orientation, gender identity, ethnicity or national origin, disability, pregnancy, religion, political affiliation, union association, covered veteran status, genetic information, or marital status. We have policies and procedures in place to prevent harassment and to handle complaints.
- **Equal Opportunity Employment:** We honor the fundamental value and dignity of all individuals. We aim to diversify our workforce and enhance our total strength by providing equal opportunities and utilizing standardized, clear, and objective metrics for performance evaluation.
- **Diversity Statement:** We abide by a formal diversity statement that is aligned with our company’s mission, vision, and values.
- **Leadership Commitment:** We ensure that diversity is built into our strategic business goals and company policies through a strong leadership commitment and support from top management. Our top management understands and complies to laws about diversity.

- **Diversity Management:** We utilize internal systems to monitor barriers to inclusion as well as progress toward our diversity goals, including supplier diversity targets.
- **Inclusive Culture:** We ensure diversity in all levels of workforce and leadership, and we help new hires adjust to the business culture by creating a welcoming environment for diverse groups. We have engagement programs in place to drive support of diversity initiatives across our employee base.
- **Hiring Practices:** We use appropriate diversity practices when publishing job advertisements, screening resumes, conducting interviews, and performing reference checks.
- **Partnerships:** We partner with local community and city/state groups on diversity initiatives.

We ensure that diversity is built into our strategic business goals and company policies through a strong leadership commitment and support from top management.

Supplier Strategies

What can you do to support Honda’s Sustainability Vision?

1. Ensure that your company has a diversity policy in place that is adopted and communicated by top management. If applicable to your business, your policy will cover:
 - Non-Discrimination and Harassment
 - Equal Opportunity Employment
2. Attend annual diversity events/matchmakers to increase diversity knowledge.
3. Develop a program to train your employees on your diversity policy.
4. Include language around diversity and inclusion in external-facing recruiting materials, and advertise job openings in online and in-person forums that cater to diverse communities.
5. Aim to meet or exceed a 10% diversity spend.
6. Ask your own suppliers to implement Strategies # 1-5. Provide training and resources to communicate requirements and audit your supply chain to attain proof of compliance.




Sample KPIs

- % of employees trained on diversity policy.
- % of suppliers trained on diversity policy.
- % of audited suppliers compliant with diversity policy.
- # of incidents of discrimination.
- % of spend with diverse suppliers.
- % of employees by demographic.

Supplier Scoring

How can you achieve top ratings on Honda’s Supplier Sustainability Scorecard?

<div>  Self-Check: Add a ✓ next to each Requirement that you currently fulfill. </div>		
<div> ▶ Bronze </div> <div> <i>Achieved by fulfilling all Bronze Requirements.</i> </div>		Achieve 70%+ score on the <i>Honda Diversity Assessment</i> in <i>Supplier Assurance</i> .
		Cascade requirements and training down supply chain.
		Meet or exceed a 10% diversity spend.
<div> ▶ Gold </div> <div> <i>Achieved by fulfilling all Gold + Silver + Bronze Requirements.</i> </div>		Audit supply chain and validate with proof.

*Please note: The Supplier Scoring Self-Check is not an official scorecard rating

03 | Environment

At Honda, “preservation of the global environment” is a key pillar of our corporate policy. We seek to reduce our environmental impact throughout the entire lifecycle of our products, from development to production to disposal.

Our approach to environmental sustainability strives to protect our air, land, and water while reducing our dependence on natural resources and minimizing greenhouse gas (GHG) emissions along our entire value chain.

Honda’s recently released *Triple ZERO 2050 Vision* outlines three key goals:

Carbon Neutral
Net zero product emissions.

Clean Energy Shift
100% carbon-free energy.

Resource Circulation
100% sustainable materials with zero water intake and zero waste output.

Suppliers will serve as key partners in working towards these ambitious environmental sustainability targets.



Guiding Principles

What best practices drive Honda’s sustainability efforts?

- **Environmental Management:** We promote a wide range of environmental initiatives and comply with the laws and ordinances of each country and region where we operate. We continuously monitor and improve our environmental actions.
- **Carbon Neutrality:** We strive to lower the impact of the effects of climate change by setting science-based and time-bound emission reduction goals that align with the Paris Agreement. We cascade these goals throughout the entire value chain in order to promote decarbonization. We are committed to sourcing clean energy, improving efficiencies, developing sustainable material standards, and pushing for sustainable product and service innovation in an effort to achieve our *Triple ZERO 2050 Vision* of net zero product lifecycle emissions.
- **Air, Water, and Soil Conservation:** We comply with the air, water and soil laws and ordinances of each country and region where we operate. We monitor, disclose, and appropriately control emissions contributing to air pollution. We minimize water consumption and responsibly treat wastewater discharges. We strive to control our impact on soil quality in order to prevent soil erosion, nutrient degradation and contamination.
- **Biodiversity, Land Use, and Animal Welfare:** We continuously monitor and reduce pollutants (including noise emissions) to strive for environmental preservation and ecosystem protection. We are committed to protecting key biodiverse areas and eliminating deforestation throughout our supply chain. We recognize the five animal freedoms that the World Organization for Animal Health formalized.

- **Circularity:** We are committed to promoting closed loop systems by minimizing resource inputs, recycling and reusing when able, prioritizing technology that reduces our waste output, and supporting the use of sustainable & renewable natural resources.
- **Chemical Substance Management:** We safely manage chemical substances that carry a risk of environmental pollution. We ensure that our products do not contain chemical substances prohibited by the countries and regions where we operate, and we do not use prohibited chemical substances in manufacturing.
- **Supplier Engagement:** We implement a standard reporting cycle and tracking system to monitor supplier GHG information. We ensure that our suppliers have established long-term absolute CO2e reduction targets as part of their wider environmental sustainability policies, including clearly defined due dates to achieve their targets. We expect that our suppliers offer clear communication and educational opportunities around their environmental policies, that they self-audit and communicate their achievements publicly, and that they cascade these expectations down their own supply chain. Suppliers’ expectations of sub-tier suppliers should be consistent with their own policies and support the achievement of their environmental goals.
- **Dangerous Goods Transportation:** We recognize that some parts and materials may be identified to pose an unreasonable risk to health, safety, and property when transported (i.e., Dangerous Goods). Honda expects our suppliers to recognize and comply with the local, regional, and global transportation regulations to ensure all parts and materials are transported safely.

Supplier Strategies

What can you do to support Honda’s Sustainability Vision?

1. Ensure that your company has an environmental policy in place that is adopted and communicated by top management. If applicable to your business, your policy will cover:
 - GHG Emissions
 - Energy Efficiency and Clean Energy
 - Water Quality and Consumption
 - Air Quality
 - Waste Management
 - Resource Management
 - Chemical Management
2. Develop a program to train your employees on your environmental policy.
3. Utilize Manufacture 2030 (M2030) to report annual carbon emissions (CO2e) for all sites associated with Honda and to develop Sustainability Action Plans.
4. Set internal targets aligned with achieving carbon neutrality by 2050.
5. Develop and implement absolute CO2e reduction plans.
6. Source and track clean energy from wind, solar, hydro, biomass, geothermal, and marine technologies.
7. Ensure that your company has written procedures in place for managing any restricted substances and review the [Honda Chemical Substance Management Standard \(HCSMS\)](#) on a bi-annual basis.
8. Report your company’s Substance of Concern (SoC) data to the *International Material Data System (IMDS)* global disclosure platform as needed.
9. Ensure your company is in compliance with the Dangerous Goods Transportation regulations and communicates part/material information to Honda per the *Honda Dangerous Goods (HazMat) for Transportation Requirements Policy*.
10. Ask your own suppliers to implement Strategies # 1-9. Provide training and resources to communicate requirements and audit your supply chain to attain proof of compliance.

Sample KPIs

- % of employees trained on environmental policy.
- % of suppliers trained on environmental policy.
- % of audited suppliers compliant with environmental policy.
- Tonnes of CO2 emissions.
- kWh of energy consumed.
- % of energy portfolio sourced from carbon-free energy.
- % of waste diverted from landfill or incineration.
- % of water recycled.
- % of sustainable materials used in products and packaging.



Supplier Scoring

How can you achieve top ratings on Honda’s Supplier Sustainability Scorecard?

Self-Check: Add a ✓ next to each Requirement that you currently fulfill.		
<div> <div></div> <div> <div>►</div> <div>Bronze</div> </div> </div> <p>Achieved by fulfilling all Bronze Requirements.</p>		Achieve 70%+ in SAQ Section E. Environment (Questions 10-16).
		Set internal targets that meet or exceed Honda's annual 5.7% (+) <i>absolute CO2e reduction target</i> , demonstrating reductions no later than in the 2025 reporting year through 2035.
		Utilize Manufacture 2030 (M2030) - a Honda-approved Carbon Reduction Platform - to report annual carbon emissions (CO2e) for all sites associated with Honda and to develop Sustainability Action Plans.
		Implement a 5-10 year absolute CO2e reduction plan in line with annual carbon reporting requirements.
		Set internal targets aligned with achieving carbon neutrality by 2050.
		Report carbon emissions (CO2e) annually to M2030, starting with a 2019 baseline.
		Report as needed to IMDS for all new model parts, major design changes, material changes, weight changes, and sourcing changes.
		Review the <i>Honda Chemical Substance Management Standard (HCSMS)</i> bi-annually and implement any changes.
		Include 2+ sustainability contacts in the Supplier Relationship Management portal (SRM).
		Include 2+ IMDS contacts in the Supplier Relationship Management portal (SRM).
		Include 2+ Logistics (HazMat)/Dangerous Good (DG) contacts in SRM if shipping Dangerous Goods to Honda.
		Communicate Dangerous Goods part/material information to Honda per the <i>Honda Dangerous Goods (HazMat) for Transportation Requirements Policy</i> .

*Please note: The Supplier Scoring Self-Check is not an official scorecard rating

Supplier Scoring

(continued)

Self-Check: Add a ✓ next to each Requirement that you currently fulfill.		
<div>► Silver</div> <div>Achieved by fulfilling all Silver + Bronze Requirements.</div>		Cascade requirements and training down supply chain.
		Achieve 80%+ in SAQ Section E. Environment (Questions 10-16) & Section F. Responsible Supply Chain Management (Question 18).
		Source a minimum of 10% carbon-free energy.
		Develop a 10-20 year absolute CO2e reduction plan.
		Demonstrate carbon emission (CO2e) reductions in advance of 2025 reporting year compared to 2019 baseline.
<div>► Gold</div> <div>Achieved by fulfilling all Gold + Silver + Bronze Requirements.</div>		Audit supply chain and validate with proof.
		Achieve 90%+ in SAQ Section E. Environment (Questions 10-16) & Section F. Responsible Supply Chain Management (Question 18).
		Develop a 30-year absolute CO2e reduction plan to 2050, in 5-year increments.
		Source a minimum of 50% carbon-free energy with a roadmap in place to achieve 100% Honda allocation.

*Please note: The Supplier Scoring Self-Check is not an official scorecard rating

04 | Governance

At Honda, we believe that being valued and trusted by our stakeholders is critical to our ability to improve people’s lives, and ultimately fulfill our mission of being a company that “society wants to exist.”

“Society wants to exist.”

We maintain an operating structure by which we can measure success and continuously improve across our sustainability focus areas, and we are committed to the fair and balanced reporting of our sustainability performance.



Guiding Principles

What best practices drive Honda's sustainability efforts?

- **Policy Implementation:** We abide by formalized sustainability policies, provide training and education to ensure company-wide awareness and understanding, and offer a grievance mechanism through which stakeholders can raise complaints and seek to have them addressed if policies are violated.
- **Risk Management:** We utilize performance tools to monitor sustainability risks and identify issues.
- **Transparency:** We accurately record and publicly report on business data and sustainability performance. Through open and fair communication, we aim to maintain mutual understanding and trust.
- **Supply Chain Dissemination:** We embed sustainability into our supply chain practices through publicly available sustainability policies and adoption of industry norms such as the [AIAG and DS Automotive Industry Guiding Principles to Enhance Sustainability Performance in the Supply Chain](#).



Through open and fair communication, we aim to maintain mutual understanding and trust.

Supplier Strategies

What can you do to support Honda’s Sustainability Vision?

1. Ensure that your company follows a code of conduct.
2. Develop a program to train your employees on your code of conduct.
3. Ensure that your company has a robust cyber security program to mitigate production risk.
4. Provide training to employees on your cyber security program.
5. Provide a grievance mechanism through which stakeholders can raise complaints and seek to have them addressed.
6. Ensure that your company has management personnel who are responsible for:
 - Compliance
 - Environmental Sustainability
 - Social Responsibility

7. Publish an annual sustainability report that is compliant with internationally recognized standards and assured by a third party. Examples include:
 - Global Reporting Initiative (GRI)
 - Sustainability Accounting Standards Board (SASB)
 - Climate Disclosure Standards Board (CDP-CDSB)
 - United Nations Global Compact – Communications on Progress (UNGC-COP)
8. Ask your own suppliers to implement Steps # 1-7. Provide training and resources to communicate requirements and audit your supply chain to attain proof of compliance.

Sample KPIs

- % of employees trained on code of conduct.
- % of suppliers trained on code of conduct.
- % of audited suppliers compliant with code of conduct.
- Frequency of cyber security vulnerability test (quarterly).
- % of employees trained on cyber security program.
- # of complaints reported and remediated through grievance mechanism.



Supplier Scoring

How can you achieve top ratings on Honda's Supplier Sustainability Scorecard?

Self-Check: Add a ✓ next to each Requirement that you currently fulfill.		
► Bronze <i>Achieved by fulfilling all Bronze Requirements.</i>		Achieve 70%+ in SAQ Section A. <i>Company Management (Questions 1-4) & Section F. Responsible Supply Chain Management (Question 18).</i>
		Review current SAQ assessments shared with Honda annually. Complete and update SAQ as needed.
		Complete the <i>Honda Cyber Security Assessment and High-Risk Remediation</i> .
		Ensure 2+ associates view and sign off on the Honda North America Supplier Sustainability Excellence Framework .
		Ensure at least one associate completes the Honda SRM Supplier Portal Admin Training annually.
► Silver <i>Achieved by fulfilling all Silver + Bronze Requirements.</i>		Cascade requirements and training down supply chain.
		Achieve 80%+ in SAQ Section A. <i>Company Management (Questions 1-4) & Section F. Responsible Supply Chain Management (Question 18).</i>
► Gold <i>Achieved by fulfilling all Gold + Silver + Bronze Requirements.</i>		Audit supply chain and validate with proof.
		Achieve 90%+ in SAQ Section A. <i>Company Management (Questions 1-4) & Section F. Responsible Supply Chain Management (Question 18).</i>

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05 | Health and Safety

At Honda, we have always upheld the viewpoint that “there can be no production without safety.” We operate a companywide safety and quality assurance system to manage risks, prevent accidents, and ensure a healthy working environment for our associates.

We believe that all work tasks can be safely completed with the right level of awareness, training, tools, equipment, and communication channels. That’s why we say, “safety is dialog.”

“Safety is dialog.”



Guiding Principles

What best practices drive Honda’s sustainability efforts?

- Contractors:** As part of our extended supply chain, we ensure the health and safety of contractors. We coordinate procurement processes to identify hazards and to assess and control risks.
- Personal Protective Equipment:** We provide our personnel with necessary Personal Protective Equipment (PPE) and ensure that workers understand how and when it needs to be applied.
- Machine Safety:** We ensure all machinery is equipped with necessary protective devices and our personnel are trained on how to operate machinery in a safe manner.
- Emergency Preparedness:** We strive to eliminate occupational hazards and have an emergency preparedness and response plan in place.
- Incident and Accident Management:** We implement hazard and risk analysis systems to minimize the potential for incidents/accidents at the workplace. Our investigation system drives to root causes and our corrective action system ensures that all measures have been taken to minimize the chance of recurrences.
- Workplace Ergonomics:** We ensure that onsite workstations are designed to prevent any short- and long-term negative impacts on employee physical health. We encourage remote workers to understand and apply best practices.
- Handling of Chemicals:** We utilize control measures to guarantee the safe transportation, handling, use, storage, disposal and emergency disposal of hazardous emissions of chemicals.
- Fire Protection:** We apply appropriate fire safety measures.



Supplier Strategies

What can you do to support Honda’s Sustainability Vision?

1. Ensure that your company has a health and safety policy in place that is adopted and communicated by top management. If applicable to your business, your policy will cover:
- Personal Protective Equipment (PPE)

• Emergency Preparedness

• Machine Safety

• Incident Management

• Workplace Ergonomics

• Handling of Chemicals

• Fire Protection

2. Develop a program to train your employees on your health and safety policy.

3. Implement an internationally accredited health and safety management system that integrates risk assessments and reporting protocols in order to ensure continuous improvement. Examples include:
- ISO45001 Occupational Health and Safety

• ILO-OSH2001 Guidelines on Occupational Safety and Health Management Systems
4. Ask your own suppliers to implement Strategies # 1-3. Provide training and resources to communicate requirements and audit your supply chain to attain proof of compliance.

Sample KPIs

- % of employees trained on health and safety policy.

• % of suppliers trained on health and safety policy.

• % of audited suppliers compliant with health and safety policy.

• # of work-related accidents or injuries.



Supplier Scoring

How can you achieve top ratings on Honda’s Supplier Sustainability Scorecard?

Self-Check: Add a ✓ next to each Requirement that you currently fulfill.		
<div>► Bronze</div> <div>Achieved by fulfilling all Bronze Requirements.</div>		Achieve 70%+ in SAQ Section C. Health and Safety (Questions 7-8).
<div>► Silver</div> <div>Achieved by fulfilling all Silver + Bronze Requirements.</div>		Cascade requirements and training down supply chain.
		Achieve 80%+ in SAQ Section C. Health and Safety (Questions 7-8) & Section F. Responsible Supply Chain Management (Question 18).
<div>► Gold</div> <div>Achieved by fulfilling all Gold + Silver + Bronze Requirements.</div>		Audit supply chain and validate with proof.
		Achieve 90%+ in SAQ Section C. Health and Safety (Questions 7-8) & Section F. Responsible Supply Chain Management (Question 18).

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06 | Social Responsibility

Honda’s commitment to human rights extends from our corporate philosophy of “respect for the individual.”

“Respect for the individual.”

Human rights represent the universally accepted minimum conditions that enable all people to maintain their dignity. They are inherent to all of us, independent of our nationality, place of residence, sex, national or ethnic origin, color, religion, or any other status.

In accordance with the *UN Guiding Principles on Business and Human Rights*, Honda believes that companies should respect the human rights of workers, local communities, and other relevant stakeholders, by preventing and addressing adverse human rights impacts linked to their business activity.



Guiding Principles

What best practices drive Honda’s sustainability efforts?

- Child Labor and Young Workers:** Child labor is not tolerated in any form within our company operations and throughout our supply chain. The age of employment for young workers must be aligned with *International Labour Standards (ILO) Minimum Age Convention* and meet or exceed company guidelines, customer requirements, and local labor laws.
- Wages and Benefits:** We provide our employees with a remuneration that is adequate to cover basic needs, enable a decent standard of living for the worker and their family, and is compliant with local laws and collective bargaining agreements (where applicable), including those related to minimum wage, overtime compensation, sick days, and legally mandated benefits. We expect that our suppliers and business partners contribute to a living wage for workers across the supply chain.
- Modern Slavery:** We prohibit any forms of forced, bonded, or compulsory labor, including prison labor and human trafficking.
- Rights of Minorities and Indigenous Peoples:** We respect the rights of local communities to decent living conditions; education, employment, social activities; and the right to Free, Prior, and Informed Consent (FPIC) to developments that affect them and the lands on which they live, with particular consideration for the presence of vulnerable groups.
- Ethical Recruiting:** We do not mislead or defraud potential workers about the nature of their work, ask employees to pay recruitment fees, and/or confiscate, destroy, conceal, and/or deny access to employee passports and other government-issued identity documents. Workers are provided with a written contract at the point of recruitment in their native language, stating in a truthful, clear manner their rights and responsibilities.

- Freedom of Association and Collective Bargaining:** We allow workers to communicate openly with management regarding working conditions and management practices without fear of reprisal, intimidation, or harassment. We respect employee rights to associate freely, to join or not join labor unions, bargain collectively, seek representation, and join workers’ councils in accordance with local law.
- Women’s Rights:** We provide equal opportunity in employment and commit to equal pay for equal work.
- Land Rights and Forced Eviction:** We avoid forced eviction and the deprivation of land, forests and waters in the acquisition, development or other use of land, forests and waters.
- Due Diligence:** We conduct due diligence on our direct suppliers and subcontractors in accordance with the *OECD Due Diligence Guidance for Responsible Business Conduct*, promote transparency and traceability and use our best efforts to implement the ESG standards and *AIAG Guiding Principles* further along the supply chain.
- Responsible Sourcing of Materials:** We do not knowingly provide products containing raw materials that contribute to human rights abuses, bribery, and ethics violations - or negatively affect the environment. To support this effort, we conduct due diligence within our supply chain in accordance with the *OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas* to understand the source of raw materials within our products. We promote the utilization of conflict free smelters and refiners for procurement of materials and metals to ensure responsible and ethical sourcing.

Supplier Strategies

What can you do to support Honda’s Sustainability Vision?

1. Ensure that your company has a human rights policy in place that is adopted and communicated by top management. If applicable to your business, your policy will cover:
 - Child Labor
 - Wages
 - Working Hours
 - Forced Labor
 - Freedom of Association and Collective Bargaining
 - Raw Material Sourcing
2. Develop a program to train your employees on your human rights policy.

3. Implement an internationally accredited human rights management system that integrates risk assessments and reporting protocol in order to ensure continuous improvement. Examples include:
 - ISO26000 Social Responsibility
 - SA8000 Social Management System
4. Ensure that your company is conducting due diligence in the sourcing of raw materials, and promote the use of conflict-free smelters and refiners. Your company should avoid any engagement with human rights abusers, and ethics violations.
5. Ask your own suppliers to implement Strategies # 1-4. Provide training and resources to communicate requirements and audit your supply chain to attain proof of compliance.

Sample KPIs

- % of employees trained on human rights policy.
- % of suppliers trained on human rights policy.
- % of audited suppliers compliant with human rights policy.
- # of human rights complaints filed and resolved.



Supplier Scoring

How can you achieve top ratings on Honda’s Supplier Sustainability Scorecard?

Self-Check: Add a ✓ next to each Requirement that you currently fulfill.		
<div>► Bronze</div> <div>Achieved by fulfilling all Bronze Requirements.</div>		Achieve 70%+ in SAQ Section B. Human Rights and Working Conditions (Questions 5-6) & Section G. Responsible Sourcing of Raw Materials (Questions 20-21).
		Include 2+ Conflict Minerals / Human Rights Contacts in SRM.
		Complete and submit a company level Conflict Minerals Reporting Template (CMRT) annually, along with a User Defined CMRT where applicable.
		Complete annual human rights due diligence requirement.
<div>► Silver</div> <div>Achieved by fulfilling all Silver + Bronze Requirements.</div>		Cascade requirements and training down supply chain.
		Achieve 80%+ in SAQ Section B. Human Rights and Working Conditions (Questions 5-6), Section F. Responsible Supply Chain Management (Question 18), & Section G. Responsible Sourcing of Raw Materials (Questions 20-21).
<div>► Gold</div> <div>Achieved by fulfilling all Gold + Silver + Bronze Requirements.</div>		Audit supply chain and validate with proof.
		Achieve 90%+ in SAQ Section B. Human Rights and Working Conditions (Questions 5-6), Section F. Responsible Supply Chain Management (Question 18), & Section G. Responsible Sourcing of Raw Materials (Questions 20-21).

*Please note: The Supplier Scoring Self-Check is not an official scorecard rating

07 | Trade Compliance

In order to ensure a sustainable production flow, Honda strives to meet the highest level of trade compliance. We seek to partner with like-minded suppliers who hold similar values.


Our trade compliance program serves to protect our company’s “total value” by improving the quality of our operations, avoiding penalties, reducing delivery interruption risk, and strengthening our supply chain security.



Guiding Principles

What best practices drive Honda's sustainability efforts?

- **Trade Compliance Management:** We monitor and update our trade compliance strategies on a continual basis via a team of dedicated internal associates working together with external business partners. Our trade compliance team utilizes an established record-keeping program to track data elements and transactions while ensuring compliance with local content reporting requirements.
- **Import and Export Controls:** We follow import and export procedures pertaining to any technology or item restricted by the law of any country or region with which we trade.
- **Economic Sanctions:** We comply with laws and regulations that prohibit transactions involving restricted countries, regions, entities, and individuals.



We continuously monitor and update our trade compliance strategies via a team of dedicated internal associates working together with external business partners.

Supplier Strategies

What can you do to support Honda’s Sustainability Vision?

1. Ensure that your company has a trade compliance policy in place that is adopted and communicated by top management. If applicable to your business, your policy will cover:
 - Import and Export Controls
 - Economic Sanctions
2. Develop a program to train your employees on your trade compliance policy.
3. Report data required through the *American Automobile Label Act (AALA)*, *Corporate Average Fuel Economy (CAFE)*, and *United States-Mexico-Canada Agreement (USMCA)*.

4. Ensure that your company strives to meet or exceed *Customs Trade Partnership Against Terrorism (CTPAT)* certification requirements on an annual basis.
5. Ask your own suppliers to implement Strategies # 1-4. Provide training and resources to communicate requirements and audit your supply chain to attain proof of compliance.

Sample KPIs

- % of employees trained on trade compliance policy.
- % of suppliers trained on trade compliance policy.
- % of audited suppliers compliant with trade compliance policy.
- # of trade violations reported and remediated.



Supplier Scoring

How can you achieve top ratings on Honda’s Supplier Sustainability Scorecard?

Self-Check: Add a ✓ next to each Requirement that you currently fulfill.		
<div>► Bronze</div> <div>Achieved by fulfilling all Bronze Requirements.</div>		Identify and implement tools to map the supply chain.
		Review or submit to Honda (as needed) AIAG Foreign Manufacturer’s Survey for CTPAT.
<div>► Silver</div> <div>Achieved by fulfilling all Silver + Bronze Requirements.</div>		Cascade requirements and training down supply chain.
		Achieve 80%+ in SAQ Section F. Responsible Supply Chain Management (Question 18).
<div>► Gold</div> <div>Achieved by fulfilling all Gold + Silver + Bronze Requirements.</div>		Audit supply chain and validate with proof.
		Achieve CTPAT (or equivalent) certification.
		Achieve 90%+ in SAQ Section F. Responsible Supply Chain Management (Question 18).

*Please note: The Supplier Scoring Self-Check is not an official scorecard rating

APPENDIX A

Bronze Requirements

Below please find a consolidated **Supplier Sustainability Scorecard** that exhibits Bronze Requirements across each category.

<div> <div>Bronze</div> <div>▲</div> </div>	Compliance and Ethics		Abide by all Guiding Principles listed in the <i>Honda North America Supplier Sustainability Excellence Framework</i> .
			Achieve 70%+ in SAQ Section A. <i>Company Management (Questions 1-4) & Section D. Business Ethics (Question 9)</i> .
	Diversity		Achieve 70%+ score on the <i>Honda Diversity Assessment in Supplier Assurance</i> .
	Environment		Achieve 70%+ in SAQ Section E. <i>Environment (Questions 10-16)</i> .
			Set internal targets that meet or exceed Honda's annual 5.7% (+) <i>absolute CO2e reduction target</i> , demonstrating reductions no later than in the 2025 reporting year through 2035.
			Utilize Manufacture 2030 (M2030) - a Honda-approved Carbon Reduction Platform - to report annual carbon emissions (CO2e) for all sites associated with Honda and to develop Sustainability Action Plans.
			Implement a 5-10 year absolute CO2e reduction plan in line with annual carbon reporting requirements.
			Set internal targets aligned with achieving carbon neutrality by 2050.
			Report carbon emissions (CO2e) annually to M2030, starting with a 2019 baseline.
			Report as needed to IMDS for all new model parts, major design changes, material changes, weight changes, and sourcing changes.
			Review the <i>Honda Chemical Substance Management Standard (HCSMS)</i> bi-annually and implement any changes.
			Include 2+ sustainability contacts in the Supplier Relationship Management portal (SRM).
			Include 2+ IMDS contacts in the Supplier Relationship Management portal (SRM).
			Include 2+ Logistics (HazMat)/Dangerous Good (DG) contacts in SRM if shipping Dangerous Goods to Honda.
			Communicate Dangerous Goods part/material information to Honda per the <i>Honda Dangerous Goods (HazMat) for Transportation Requirements Policy</i> .

*Please note: The Supplier Scoring Self-Check is not an official scorecard rating

APPENDIX A

Bronze Requirements

(continued)

<div> <div>Bronze</div> <div>▲</div> </div>	Governance		Achieve 70%+ in SAQ <i>Section A. Company Management (Questions 1-4) & Section F. Responsible Supply Chain Management (Question 18)</i> .
			Review current SAQ assessments shared with Honda annually. Complete and update SAQ as needed.
			Complete the <i>Honda Cyber Security Assessment and High-Risk Remediation</i> .
			Ensure 2+ associates view and sign off on the Honda North America Supplier Sustainability Excellence Framework .
			Ensure at least one associate completes the Honda SRM Supplier Portal Admin Training annually.
	Health and Safety		Achieve 70%+ in SAQ <i>Section C. Health and Safety (Questions 7-8)</i> .
	Social Responsibility		Achieve 70%+ in SAQ <i>Section B. Human Rights and Working Conditions (Questions 5-6) & Section G. Responsible Sourcing of Raw Materials (Questions 20-21)</i> .
			Include 2+ Conflict Minerals / Human Rights Contacts in SRM.
			Complete and submit a company level Conflict Minerals Reporting Template (CMRT) annually, along with a User Defined CMRT where applicable.
			Complete annual human rights due diligence requirement.
	Trade Compliance		Identify and implement tools to map the supply chain.
			Review or submit to Honda (as needed) <i>AIAG Foreign Manufacturer’s Survey for CTPAT</i> .

**Please note: The Supplier Scoring Self-Check is not an official scorecard rating*

APPENDIX B

Silver Requirements

Below please find a consolidated **Supplier Sustainability Scorecard** that exhibits Silver Requirements across each category.

<div> <div>Silver</div> <div>▲</div> </div>	Compliance and Ethics		Cascade requirements and training down supply chain.
			Achieve 80%+ in SAQ Section A. Company Management (Questions 1-4), Section D. Business Ethics (Question 9), & Section F. Responsible Supply Chain Management (Question 18).
	Diversity		Cascade requirements and training down supply chain.
			Meet or exceed a 10% diversity spend.
	Environment		Cascade requirements and training down supply chain.
			Achieve 80%+ in SAQ Section E. Environment (Questions 10-16) & Section F. Responsible Supply Chain Management (Question 18).
			Source a minimum of 10% carbon-free energy.
			Develop a 10-20 year absolute CO2e reduction plan.
			Demonstrate carbon emission (CO2e) reductions in advance of 2025 reporting year compared to 2019 baseline.
	Governance		Cascade requirements and training down supply chain.
			Achieve 80%+ in SAQ Section A. Company Management (Questions 1-4) & Section F. Responsible Supply Chain Management (Question 18).
	Health and Safety		Cascade requirements and training down supply chain.
			Achieve 80%+ in SAQ Section C. Health and Safety (Questions 7-8) & Section F. Responsible Supply Chain Management (Question 18).
	Social Responsibility		Cascade requirements and training down supply chain.
			Achieve 80%+ in SAQ Section B. Human Rights and Working Conditions (Questions 5-6), Section F. Responsible Supply Chain Management (Question 18), & Section G. Responsible Sourcing of Raw Materials (Questions 20-21).
	Trade Compliance		Cascade requirements and training down supply chain.
			Achieve 80%+ in SAQ Section F. Responsible Supply Chain Management (Question 18).

*Please note: The Supplier Scoring Self-Check is not an official scorecard rating

APPENDIX C

Gold Requirements

Below please find a consolidated **Supplier Sustainability Scorecard** that exhibits Gold Requirements across each category.

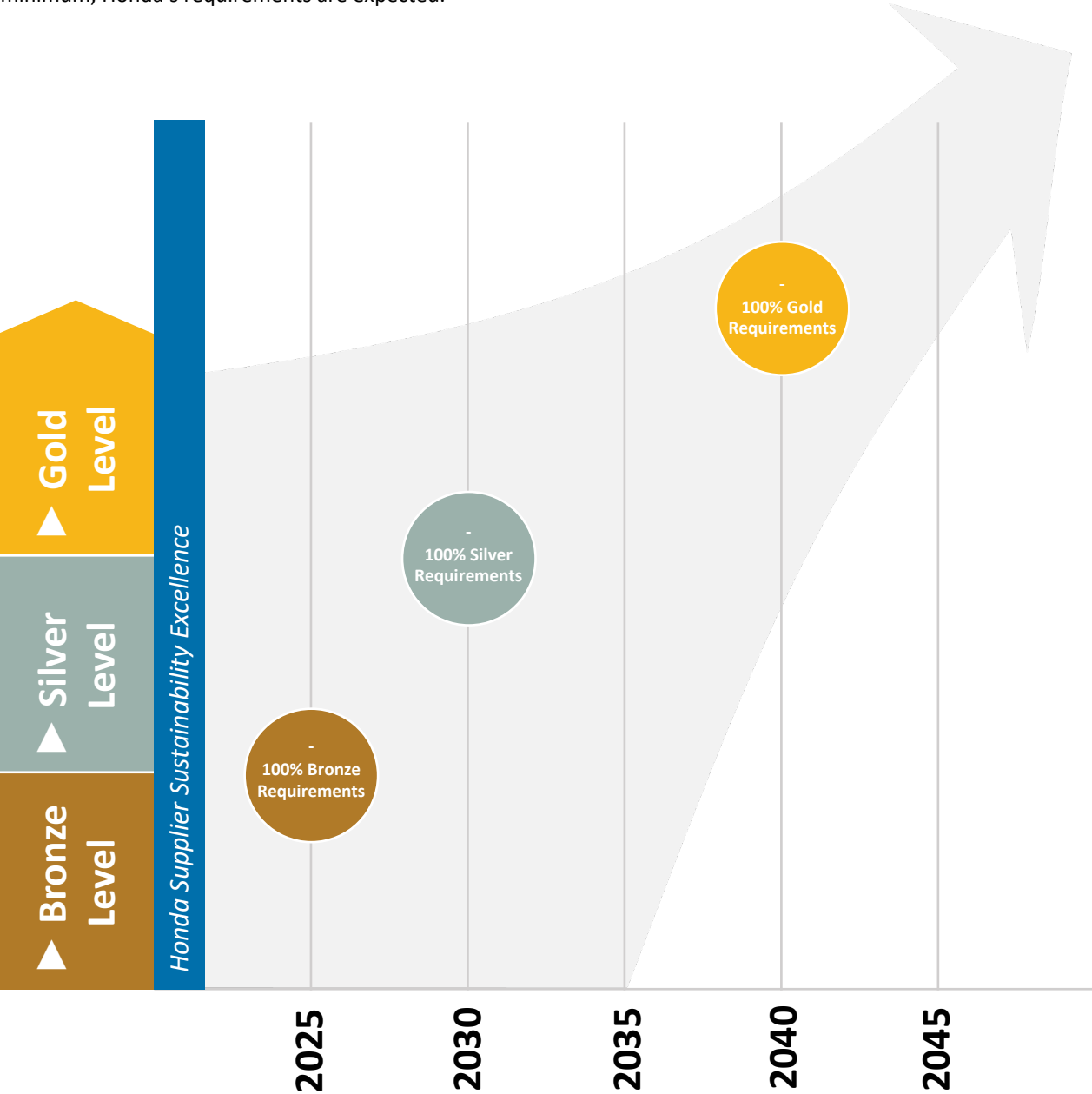
Gold	Compliance and Ethics		Audit supply chain and validate with proof.
			Achieve 90%+ in SAQ Section A. <i>Company Management (Questions 1-4), Section D. Business Ethics (Question 9), & Section F. Responsible Supply Chain Management (Question 18).</i>
	Diversity		Audit supply chain and validate with proof.
	Environment		Audit supply chain and validate with proof.
			Achieve 90%+ in SAQ Section E. <i>Environment (Questions 10-16) & Section F. Responsible Supply Chain Management (Question 18).</i>
			Develop a 30-year absolute CO2e reduction plan to 2050, in 5-year increments.
			Source a minimum of 50% carbon-free energy with a roadmap in place to achieve 100% Honda allocation.
	Governance		Audit supply chain and validate with proof.
			Achieve 90%+ in SAQ Section A. <i>Company Management (Questions 1-4) & Section F. Responsible Supply Chain Management (Question 18).</i>
	Health and Safety		Audit supply chain and validate with proof.
			Achieve 90%+ in SAQ Section C. <i>Health and Safety (Questions 7-8) & Section F. Responsible Supply Chain Management (Question 18).</i>
	Social Responsibility		Audit supply chain and validate with proof.
			Achieve 90%+ in SAQ Section B. <i>Human Rights and Working Conditions (Questions 5-6), Section F. Responsible Supply Chain Management (Question 18), & Section G. Responsible Sourcing of Raw Materials (Questions 20-21).</i>
	Trade Compliance		Audit supply chain and validate with proof.
			Achieve CTPAT (or equivalent) certification.
			Achieve 90%+ in SAQ Section F. <i>Responsible Supply Chain Management (Question 18).</i>

**Please note: The Supplier Scoring Self-Check is not an official scorecard rating*

APPENDIX D

Scorecard Roadmap

Thank you for supporting Honda’s sustainability vision and working to understand and improve your Supplier Sustainability Scorecard results. Below please find a roadmap illustrating when, at a minimum, Honda’s requirements are expected.



APPENDIX E

Change-Point Table

This guide is updated on an annual basis. Below please find the location of material 2024 change-points.

Chapter	Section	Change-Point
Introduction	Supplier Expectations	See link for updated supplier letter.
Diversity	Supplier Strategies	2. Attend annual diversity events/matchmakers to increase diversity knowledge.
Diversity	Supplier Scoring	<p>► Bronze</p> <ul style="list-style-type: none"> Achieve 70%+ score on the <i>Honda Diversity Assessment in Supplier Assurance</i>.
Environment	Guiding Principles	<p>Dangerous Goods Transportation: We recognize that some parts and materials may be identified to pose an unreasonable risk to health, safety, and property when transported (i.e., Dangerous Goods). Honda expects our suppliers to recognize and comply with the local, regional, and global transportation regulations to ensure all parts and materials are transported safely.</p>
Environment	Supplier Strategies	<p>3. Utilize Manufacture 2030 (M2030) to report annual carbon emissions (CO2e) for all sites associated with Honda and to develop Sustainability Action Plans.</p> <p>4. Set internal targets aligned with achieving carbon neutrality by 2050.</p> <p>5. Develop and implement absolute CO2e reduction plans.</p> <p>9. Ensure your company is in compliance with the Dangerous Goods Transportation regulations and communicates part/material information to Honda per the Honda Dangerous Goods (HazMat) for Transportation Requirements Policy.</p>
Environment	Supplier Scoring	<p>► Bronze</p> <ul style="list-style-type: none"> Set internal targets that meet or exceed Honda's annual 5.7% (+) <i>absolute CO2e reduction target</i>, demonstrating reductions no later than in the 2025 reporting year through 2035. Utilize Manufacture 2030 (M2030) - a Honda-approved Carbon Reduction Platform - to report annual carbon emissions (CO2e) for all sites associated with Honda and to develop Sustainability Action Plans. Implement a 5-10 year absolute CO2e reduction plan in line with annual carbon reporting requirements. Set internal targets aligned with achieving carbon neutrality by 2050. Include 2+ Logistics (HazMat)/Dangerous Good (DG) contacts in SRM if shipping Dangerous Goods to Honda. Communicate Dangerous Goods part/material information to Honda per the <i>Honda Dangerous Goods (HazMat) for Transportation Requirements Policy</i>. <p>► Silver</p> <ul style="list-style-type: none"> Develop a 10-20 year absolute CO2e reduction plan. Demonstrate carbon emission (CO2e) reductions in advance of 2025 reporting year compared to 2019 baseline.
Governance	Supplier Strategies	<p>3. Ensure that your company has a robust cyber security program to mitigate production risk.</p> <p>4. Provide training to employees on your cyber security program.</p>
Governance	Sample KPIs	<ul style="list-style-type: none"> Frequency of cyber security vulnerability test (quarterly). % of employees trained on cyber security program.

APPENDIX E

Change-Point Table

(continued)

Chapter	Section	Change-Point
Governance	Supplier Scoring	► Bronze <ul style="list-style-type: none"> Complete the <i>Honda Cyber Security Assessment and High-Risk Remediation</i>. Ensure 2+ associates view and sign off on the <i>Honda North America Supplier Sustainability Excellence Framework</i> . Ensure at least one associate completes the <i>Honda SRM Supplier Portal Admin Training</i> annually.
Social Responsibility	Guiding Principles	Responsible Sourcing of Materials: We do not knowingly provide products containing raw materials that contribute to human rights abuses, bribery, and ethics violations - or negatively affect the environment. To support this effort, we conduct due diligence within our supply chain in accordance with the <i>OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas</i> to understand the source of raw materials within our products. We promote the utilization of conflict free smelters and refiners for procurement of materials and metals to ensure responsible and ethical sourcing.
Social Responsibility	Supplier Scoring	► Bronze <ul style="list-style-type: none"> Complete and submit a company level Conflict Minerals Reporting Template (CMRT) annually, along with a User Defined CMRT where applicable . Complete annual human rights due diligence requirement.



APPENDIX F

Additional Resources

Click through our menu of additional resources to learn more about each category.

01 | Compliance and Ethics

- [Code of Conduct and North American Region Compliance & Ethics Policy](#)
- [North America Anti-Corruption](#)
- [North America Anti-Trust Policy](#)

02 | Diversity

- [Honda Corporate Supplier Diversity Statement](#)
- [National LGBT Chamber of Commerce](#)
- [Women’s Business Enterprise Council](#)
- [National Minority Supplier Development Council](#)
- [National Veteran’s Business Development Council](#)

03 | Environment

- [Green Purchasing Guidelines](#)
- [SoC Management Manual](#)
- [Honda Chemical Substance Management Standard \(HCSMS\)](#)

04 | Governance

- [NQC Supplier Self Assessment](#)
- [Honda Sustainability Computer Based Training](#)

05 | Health and Safety

- [DOL Workers Compensation](#)
- [OSHA](#)

06 | Social Responsibility

- [Honda Human Rights Policy](#)
- [Honda CSR: What We Believe](#)

07 | Trade Compliance


- [CTPAT Program Facilitation](#)



Contact

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Join our efforts to reduce our impact on the environment and please distribute this guide electronically.